

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF ALABAMA**

_____ :
Plaintiff, :
vs. : Civil Action No. _____
: :
_____ :
Defendant(s) :

COMPLAINT

1. Plaintiff resides at _____
2. Name(s) of defendant(s) _____
3. Location of principal office(s) of the named defendant(s) _____

4. Nature of business of defendant(s) _____

5. Approximate number of individuals employed by defendant(s) _____
6. The acts complained of in this suit concern:
 - (A) _____ Failure to employ me.
 - (B) _____ Termination of my employment.
 - (C) _____ Failure to promote me.
 - (D) _____ Other acts as specified below: _____

7. Plaintiff is:

(A) _____ Presently employed by the defendant.

(B) _____ Not presently employed by the defendant.

The dates of employment were _____

(1) _____ Plaintiff was discharged.

(2) _____ Plaintiff was laid off.

(3) _____ Plaintiff left the job voluntarily.

8. Defendant(s) discriminated against me on account of my:

(A) _____ Race _____ Sex

_____ Color _____ National Origin

_____ Religion

Therefore, I am bringing this action for employment discrimination pursuant to Title VII of the Civil Rights Act of 1964, specifically, 42 U.S.C. § 2000e-5.

(B) _____ Physical disability

_____ Mental disability

Therefore, I am bringing this action pursuant to the American with Disabilities Act, specifically, 42 U.S.C. § 12117.

(C) _____ Age

Therefore, I am bringing this action pursuant to the Age Discrimination in Employment Act of 1967, specifically, 29 U.S.C. § 626.

9. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is (are) _____

10. The alleged discrimination occurred on or about _____

11. The nature of my complaint, i.e., the manner in which the individual(s) named above

discriminated against me in terms of the conditions of my employment, is as follows: _____

12. The alleged illegal activity took place at _____

13. I filed charges with the Equal Employment Opportunity Commission regarding alleged discriminatory conduct by defendant(s) on or about _____

I have attached a copy of the Notice-of-Right-to-Sue letter issued by the Equal Employment Opportunity Commission. This letter was received by me on _____

14. I seek the following relief:

(A) _____ Recovery of back pay.

(B) _____ Reinstatement to my former job, and any other relief as may be appropriate,

including injunctive orders, damages, costs and attorney's fees.

Date: _____

Signature of Plaintiff

Address of Plaintiff

(_____) _____
Telephone Number of Plaintiff